



Zionews



Special August 2020 Edition

Joy and peace from the God of grace and glory.

There are two ideas from scripture worth keeping before us right now: testing and self-control. These two ideas, when held together, shape a faithful response to challenging times while also providing us a way to reflect on our own desires and how they are bound in sin.

The idea of testing is addressed by Moses in Deuteronomy 6 as he is preaching to the generations that will settle in the promised land. He recounts the history of their parents and grandparents who complained about not being in Egypt right after Miriam finished celebrating God bringing them safely across the Red Sea. They complained about not having food. God gave them manna, the bread of heaven. They complained about not having water, God gave them water from a rock. Their complaining led to the naming of a place that should have been named after God's providence and care instead being called Massah and Meribah, which means testing and quarrelling. The name of Massa and Meribah becomes a reference through the rest of the Hebrew scriptures to a time of faithlessness in the presence of God and God's providence.



In Deuteronomy 6:16, Moses tells the children and grandchildren of those who tested and quarreled with God, *"Do not put the Lord your God to the test, as you tested him at Massah."* When our faith in God is being tested, one response is to test God's faithfulness even as God is protecting and caring for us. Moses warns those who would live in the promised land (and us!) not to test God. When we challenge God's faithfulness, we sin and will suffer the penalty. Remember what happened to that generation who tested God and what grief they brought on their children and grandchildren.

This leads right into the idea of self-control, which is a big idea in the Greek scriptures. In Galatians 5:22-23, Paul lists self-control as one of the gifts of the Spirit: *"By contrast, the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things."* This list of the fruit of the Spirit is set in contrast to the impulsive and self-indulgent works of the flesh. Living in the Holy Spirit means--among other things--embracing times of testing as times to exercise the gift of self-control.

The most faithful proclamation of the gospel for us right now is exercising God's gift of self-control.

Still, I know there are a lot of questions right now, and the big one is when will we get back to normal. For Zion, I have to guess that this means getting back to a worship schedule like we had before we stopped. Honestly, I don't know when we'll get back to that even while there is not much I would rather do. If I had wanted to get into video editing and production, I would not have become a pastor. But I, too, must exercise self-control until we can figure out what normal will look like and how we know it has arrived.

Another big question is when will we get back into the building. You'll find that plan in this newsletter, so know that we are working on how to open the building back up in a limited capacity until this time of public emergency has ended. If you are not already familiar with the Ohio Public Health Advisory System, please take the time to learn about it as it will provide the measure by which we decide how open the building is. There have been several articles in *The Register* about it, and you can go to <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/public-health-advisory-system/> to learn more.

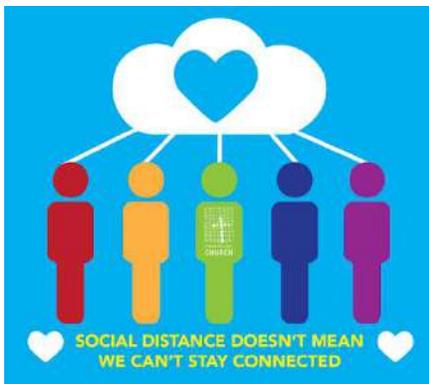
Times of testing are God's call for us to practice the Spirit's gift of self-control. May the Spirit move in your life abundantly.

Peace,
PE

Carolyn's Corner . . .

There is a story in Exodus 17 about the Israelites being attacked by the Amalekites. Moses sent Joshua, with an army of men to fight them. Moses told Joshua that he would stand on top of the hill with the staff of God in his hand. Moses took Aaron and Hur with him. As long as Moses held up his hands, Israel prevailed; but when he lowered them, Amalek prevailed.

When Moses' hands grew heavy, they took a stone and put it under him, and he sat on it. Then Aaron and Hur held his hands up, one on each side, so that his hands remained steady.



As we continue to live in this very different world, remember that we are not alone. God has given us each other to support us and hold us up when we are weak, weary, or unsure of next steps. Notice Moses took others with him. They were there to assist him. In that same way, we are here, we are community, we are family. Just call – we are here!

Blessings,
Carolyn

Children of Zion will be taking August off and be back September 13th! Just go to *Hill of Zion Sandusky* and find us immediately following the weekly worship podcast.



Building Use in this Time of Public Emergency

There have been several challenges to overcome in getting the building ready for any level of use. The main challenge has been disinfecting and sanitizing. We now have what we need, if not everything we have ordered, to accomplish these tasks. The climate control is working again, so that's taken care of. Marking the worship space for physical distancing has also been done, so we're finally ready to start something. Zion's council has developed the following approach.

Meetings

Meetings inside the building are limited to individuals or couples with an appointment. We are not open for group meetings or activities. Pastor Eric, Deacon Carolyn, and Lori are all available by phone, text, and email.

Our Main Worship

In this time of public emergency, the 10:30 service on WLEC and YouTube is our primary service. These two platforms allow us to reach the most people possible, both members and non-members.

Drive-Through Distribution

First and Third Sundays in Level 1 and Level 2

Drive-through distribution of communion has worked well, so we will continue that on the first and third Sundays of each month while Erie County is in Level 1 or Level 2 of the Ohio Public Health Advisory System. This includes the continuation of physical distancing, staying in vehicles, and mask wearing as has been previously presented.

Service of the Table

Wednesdays following Second and Fourth Sundays in Level 1

On the Wednesdays after the second and fourth Sundays if Erie County is in Level 1, we will have a short service of the table at noon. Only a limited number of people will be able to attend this service, and it will not include any music or congregational responses. What follows is what that will look like from calling in to leaving.

1. Call In

If you would like to come to a service of the table, you will need to call into the office between 9 and 11:30 a.m. on the day of the service and tell whoever answers the number of people who will be coming. Once 45 spaces have been claimed, other people will be encouraged to try again the next time. This means that if you do get to come, we will encourage you to not come the next time.

2. *Entry*

The building will remain locked until 11:50 a.m., when the two main doors of the portico will be unlocked and propped open. Entry into the building will only be through the open portico doors. Follow physical distancing guidelines in the parking lot and as you come into the building.

3. *Greeting*

At the top of the stairs, you will be greeted by someone wearing a mask and encouraged to disinfect your hands at the station there or with your own. Masks will also be available because we expect everyone in attendance to wear a mask. Those who cannot wear a mask due to health reasons should not attend this service because gathering inside in groups is a high risk activity.

4. *Restrooms*

Please use the restroom at home. The restrooms will be open for emergencies, but please try not to use them. If children need to use them, they must be accompanied by a parent or adult guardian. Follow physical distancing and hand washing guidelines.

5. *Being Seated*

A masked usher will lead you into the worship space and indicate where you are to sit. If you have an offering, you may drop it into the slot in the usher table now or as you leave. You will find the prepackaged communion elements in baggies in the pew. Make sure you have enough for those present. You are permitted to take some for those who cannot attend.

6. *The Service*

The congregation will stay seated for the entire service. There are no congregational speaking parts, so there will be no bulletins and nothing on the screens. Pastor Eric and Deacon Carolyn will be in masks. Do not eat or drink the communion elements in the building. The service will consist of the following elements:

1. Greeting by Pastor Eric
 2. Prayer of the Day from the previous Sunday by Deacon Carolyn
 3. Gospel Reading from the previous Sunday by Deacon Carolyn
 4. Eucharist Celebration with dialogue between Pastor Eric and Deacon Carolyn.
- e. Blessing by Pastor Eric.
 - f. Dismissal by Pastor Eric.

7. Heading Out

At the dismissal, ushers will open both Columbus Ave exits. You will stay seated until an usher comes and dismisses you. The usher will indicate if you are to use the north or south Columbus Ave exit. Take the communion elements in the baggies with you as you leave. If you have an offering still, you can put it in the slot in the usher table as you exit. There will be hand sanitizer stations at the bottom of the Columbus Ave exit stairs for your use. Only those who need to use the elevator will go out through the portico.

This is a lot of information, but we'll help you through it whenever you show up.

Here's a summary of what we'll be doing based on the levels from the Ohio Public Health Advisory System:

Level 1 (Yellow)

Each Saturday: YouTube Reflection at 6:00 p.m.
Each Sunday: WLEC and YouTube Service at 10:30 a.m.
First Sunday: Drive-Through Distribution at 11:30 a.m.
Wednesday after Second Sunday: Service of the Table at Noon
Third Sunday: Drive-Through Distribution at 11:30 a.m.
Wednesday after the Fourth Sunday: Service of the Table at Noon

Level 2 (Orange)

Each Saturday: YouTube Reflection at 6:00 p.m.
Each Sunday: WLEC and YouTube Service at 10:30 a.m.
First Sundays: Drive-Through Distribution at 11:30 a.m.
Third Sunday: Drive-Through Distribution at 11:30 a.m.

Level 3 or 4 (Red or Purple)

Each Saturday: YouTube Reflection at 6:00 p.m.
Each Sunday: WLEC and YouTube Service at 10:30 a.m.

INDICATES A COUNTY ALERT LEVEL			
LEVEL 1 0-1 Indicators Triggered	LEVEL 2 2-3 Indicators Triggered	LEVEL 3 4-5 Indicators Triggered	LEVEL 4 6-7 Indicators Triggered
Public Emergency Active exposure and spread. Follow all current health orders.	Public Emergency Increased exposure and spread. Exercise high degree of caution. Follow all current health orders.	Public Emergency Very high exposure and spread. Limit activities as much as possible. Follow all current health orders.	Public Emergency Severe exposure and spread. Only leave home for supplies and services. Follow all current health orders.

Nickels and Noses

Because everything is odd, this section will be broken down a bit. The offerings for April and May are presented here--two months behind, as usual--followed by a longer explanation of trying to count those virtual noses.

Actual Nickels April 2020

	<i>Month</i>	<i>Year to Date</i>
<i>Actual</i>	\$40,435.98	\$134,736.35
<i>Budget</i>	\$35,509.00	\$142,036.00

May 2020

	<i>Month</i>	<i>Year to Date</i>
<i>Actual</i>	\$42,248.36	\$212,573.16
<i>Budget</i>	\$35,509.00	\$213,054.00

We started behind the ball in January, but through all of this your financial support of our mission and ministry has remained strong, being just over \$500 under budget for the year halfway through the year. We are almost \$6,000 ahead of where we were this time last year. Thank you!

Virtual Noses

It's notoriously difficult to figure out how many people are watching videos, so this report will present what YouTube does track. What do they track? Views. The two numbers that matter are Total Views and Unique Views. Total views is the number of times a video has been played since the video went live. Unique views is the total number of unique internet addresses that have viewed the video for the first ninety days the video was up. Neither of these numbers can give the total number of people who have watched a video.

So how are we tracking attendance this year? That's a good question. There are discussions going for how we might use the unique views to estimate a total number of people, but none of them is perfect. We have people of Zion who watch videos by themselves. We also have people who gather the family and watch with anywhere from three to six people or more. We also have households where some of the household is watching on one device and others on another--both of which would provide a unique view. Regardless, this year will always

have a note explaining the variation in attendance numbers. What's presented here is some numbers that you might find interesting.

To date, we have posted 56 videos on our YouTube channel that have a number of total views ranging from 16 to 288. Here's the Unique Views and Total Views for our July videos.

Date	Unique Views	Total Views
<i>June Reflection Total</i>	192	217
<i>June Reflection Average</i>	48	54
<i>June Worship Total</i>	348	385
<i>June Worship Average</i>	87	96
<i>June CoZ Total</i>	111	146
<i>June CoZ Average</i>	28	37

What do all these numbers mean? Another good question. We'll let you know when we know if and how Churchwide will expect us to report them.

One of the common ideas for figuring out the number of people is to multiply the unique views by two. If we add together the unique views for the reflections and worships in June, the total average is 135. This would give an estimate of 270 people on average per weekend! What's really exciting, however, is that the Children of Zion numbers are much higher than the number of children who are usually around our Sunday school time.

Whatever the reporting decision is, thank you for faithfully attending our virtual services and staying connected through this time.



Repair of the organ begins with removing the pipes.



God blesses us...

so that we can give and bless others--and so that they will see God's goodness and grace.

It can be hard to recognize the many blessings we have been given while we are out of our building, worshipping together in new ways. We have adapted to things we never would have imagined four months ago. Yet every month, as Council Secretary/Treasurer, when I share our church financial reports with council via our Zoom meetings, we cannot help but see the Holy Spirit's presence working in our congregation. Let's catch up on Zion's business aspects:

Mid-March began a journey the people of Zion had not been on before with many challenges to serving a grateful congregation. Each one of us had to find our own way to adapt, and so Zion initially experienced an expected shortfall in giving at a time when many yearly expenses were being presented for payment. Yet, after that initial two weeks of closing, in each succeeding month, April, May, and June, you have shown what wonderful stewards our congregational members are in financial support of Zion Lutheran Church. If we gauge giving on a monthly average of 1/12th of our approved budget "Offerings and Gifts" expectation, we exceeded expected levels of giving in April, and have met monthly giving averages (expected in a "normal" year) in May and June of this year. We have also received unexpected donations from new people who have discovered our virtual worship services. The Foundation provided an initial contribution to a Good Samaritan benevolence fund during a time of hardship for many. Members of the congregation have generously added to that fund. In mid-June, Zion's Capital Campaign reached 88% of its goal in pledged funds.



We stand only slightly below our 2019 level of giving, with overall expenses slightly below budget, but also with gratitude finding that the congregation thinks and acts solidly in the interest of Zion and what we do in support of our neighbor. You, as our congregation, have giving hearts. On behalf of our Church Council, thank you! We celebrate you! And we thank God for what must be His plan for Zion to fulfill as we move into our future.

We have shifted temporarily from many regular ministries and activities. Our building is closed with ongoing plans for phased opening while maintaining our expanded worship ministries. A shift in costs from projected budget lines include higher costs for first class postage for weekly mailings, additional custodial and cleaning supplies, and worship service supplies. Other planned expenses, including utilities, have not risen to the expected costs, allowing a balance to some of our higher costs. Our staff church and home computers have been tested to the max and beyond (imagine that extends also to staff and volunteers who support this expanded new church).

We have received some unexpected relief in outside support. In April we were granted a Council-approved Payroll Protection Program (PPP) forgivable loan via the federal CARES Act to cover defined staffing costs and utilities, providing no payroll cuts or layoffs occur for a planned period of time. The State of Ohio refunded a payment of Workers Compensation premium costs as an offering of relief from the State.

We have continued with planned facility work, and arranged payment for that work, with approval of Council, so that both deferred maintenance and Capital Campaign commitments (like chillers, basement hvac, and soon to commence--organ restoration) can continue.

Though perhaps not as visible as when we've met in person, the staff, council, Foundation board, and volunteers of ministry teams have been busy to support Zion's continuing work in sharing God's Word and service to others. Our success from a business standpoint remains, and that is not without credit to you, the congregation and your response in support--your prayers, your contacts in support of your neighbors, and your continued generous giving. As we move through the continued uncertainty and hope surrounding this pandemic, national and world events, we pray the presence of the Holy Spirit continues to move among us, including the work we do as we support our church. God is present and alive in our lives and gives us a foundation for for all we do.

Give thanks to the LORD for He is good; and His love endures forever.
1 Chronicles 16: 34

In Christ's service,
Marjorie Burton, Zion Council Secretary/Treasurer

**Generation to Generation Capital Campaign
Zion Lutheran Church Building Renovation
August 2020**

Generations of the Zion Lutheran Church faithful have come and gone since the church building was dedicated in 1898. The building is a spiritual and architectural treasure, built to last, built to serve and to inspire the ages. The promise of that visionary founding congregation has been fulfilled with each generation that has followed.

In 2018, the Generation to Generation Campaign for the renovation of the Zion Lutheran Church building was formed and it presented to the congregation the renovation which was approved with a budget of \$785,000. The Capital Campaign Committee includes Don and Barb Hanck, Carol Steuk, Laura Mastropaolo, Mike and Hope Bailey, Gary Ferber, Carla Mitchell, Roger Gundlach, Martha Thompson, Pastor Eric Bodenstab and Deacon Carolyn Steinfeldt. The Committee was charged with directing all aspects of the capital campaign including the fundraising efforts. As of July 2020, we have raised over \$693,000 or approximately 88% of the budget. The committee will still be contacting individuals by either a telephone call or a letter asking for support of the projects that are now under way; at this point we still need to raise approximately \$92,000.

The committee hired Atlas Masonry Restoration and Maintenance to perform a major part of the renovation project including masonry restoration of the existing exterior stone façade by cleaning, tuck-pointing, applying a sealant, and repair of metal flashings, stone-to-stone and wood-to-stone joints; painting of previously painted surfaces; installing new mesh on the interiors of the northeast steeple's wood louvers; and installing pigeon wire in the northwest steeple's wood louvers. Work is scheduled to begin in late July or early August.

Other parts of the exterior building renovation have been contracted which include removal of the skylights and replacing them with slate roofing; replacement of certain windows with new metal louvers; installing additional masonry on the south-side windows area; replacement of the masonry steps and concrete sidewalks and curbs; and replacement of the masonry sign at the front of the Church using the existing stones and installing a state-of-the-art electronic sign, all of which should be completed by the fall of this year.

The interior renovations of the lower area of the Church is still on the agenda to explore and design with assistance from our architect, Greg Schmid, and interior designer, Denise Roznovsky. We anticipate a basement design board will be available to the congregation by the end of summer.

The proposed renovation to preserve and prepare Zion Church for the current congregation and for future generations requires everyone's participation. Donations to the campaign may be pledged and paid over five years. The multi-year pledges will be the basis for short-term financing in order to complete these renovations this year. Thank you for your continued support of the Generation to Generation Capital Campaign for the Zion Lutheran Church Building Renovation.

Don Hanck
Capital Campaign Committee Chairperson

**Zion Evangelical Lutheran Church Council
Meeting**

March 11, 2020 – 7:00 p.m.

CALL TO ORDER:

President Martha Thompson called the meeting to order at 7:00 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andy Castello, Faye Gast, Tom Kinsel, Nancy Stewart, Martha Thompson, Jarrod Todi, Kevin Yontz, and Recording Secretary, Lori Harris. Absent: Darlene Lowery, Barbara Newton & Nancy Stewart

OPENING DEVOTION & PRAYER:

Pastor Eric led the Council in a devotion written by Pastor C.J. Bailey, followed with a prayer.

AGENDA:

The amended agenda was approved as presented

CORRESPONDENCE

Correspondence was read.

APPROVAL OF MINUTES:

The minutes of February 8 & 12, 2020 were approved as presented.

CLERGY REPORTS:

Pastor Eric – written report submitted.

Deacon Carolyn – written report submitted.

OFFICER REPORTS:

Martha Thompson, President asked Council Members to prayerfully consider helping the Capital Campaign Committee with member visits to seek pledges.

Vice President – Nothing to report.

Secretary/Treasurer, Marjorie Burton – The Treasurer's report and financial reports were reviewed and discussed. Marjorie suggested Council members to make an appointment with Lori Harris if they have specific budget line item questions.

MINISTRY TEAMS REPORTS:

Worship & Music – Carol Albert – Worship & Music met March 11 and have planned through the end of April. There will be a Prayer Vigil on April 10, 2020 Good Friday 8 am – 8 pm in the Chapel.

Faith Formation – Jarrod Todi – Report submitted

Stewardship & Administration – Tom Kinsel – Nothing to report.

Youth & Young Adult – Andy Castello – Met with Vicki Boesch and Savannah Castello discussion was about fundraising for the future "Gathering" more details to come.

Property & Facilities – Faye Gast (acting pro-tem) – Skylights will be removed and roof restored as part of the Capital Campaign. This should eliminate roof leaks.

Parish Life – Darlene Lowery – Absent, Nursery worker meeting scheduled for March 25.

Mission & Outreach – Nancy Stewart – Absent, report submitted

OLD BUSINESS:

- **Capital Campaign** updated earlier.
- **Council Reps for Synod Assembly** – There was a motion that Andy Castello, Savannah Castello and Martha Thompson would be 3 out of 4 allowed voting members to attend the Synod Assembly June 12 & 13, 2020. Motion seconded and carried.

**Zion Evangelical Lutheran Church Council
Meeting**

April 8, 2020 – 7:00 p.m. via ZOOM

NEW BUSINESS:

- **June 25** – Lori Harris, Office Administrator has submitted a letter of resignation; last day in the office will be June 25.
- **COVID-19** – There was a lengthy discussion as to a plan and next steps that Zion will implement. Based on Level – Precautions, Containment and Quarantine changes include: Communion, Offering, Sharing Peace, Hospitality, Hymnals, Drinking Fountain and general building cleaning. There was a motion to implement the COVID-19 procedure as discussed. The motion was seconded and carried. The Response to Infectious Diseases will be available for review.

ADJOURNMENT: Meeting adjourned at 8:45 p.m. with The Lord's Prayer.

Respectfully submitted,

Lori Harris, Recording Secretary

CALL TO ORDER:

Vice President Faye Gast called the meeting to order at 7:03 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andy Castello, Faye Gast, Tom Kinsel, Darlene Lowery, Barbara Newton, Nancy Stewart, Jarrod Todi, Kevin Yontz, and Recording Secretary, Lori Harris. Guest: Don Hanck

Absent: Martha Thompson

OPENING DEVOTION & PRAYER:

Pastor Eric opened the meeting in prayer.

AGENDA:

The amended agenda was approved.

GUEST:

- Don Hanck updated the Council on the Capital Campaign. Contracts are being reviewed/signed for Masonry work and other outside work. Contract for basement HVAC will be signed for project to proceed.
- The Federal program established as a result of the COVID-19 Pandemic – Paycheck Protection Program (PPP) was explained and discussed. A motion was made to apply for the loan with the intent to pay back any unused monies. The plan covers payroll 75% and utilities 25%. The motion was seconded and carried. Paperwork will be prepared and submitted before the end of this week.



CORRESPONDENCE

Correspondence was read.

APPROVAL OF MINUTES:

The minutes of March 11, 2020 were approved as presented. The minutes of the Emergency Council Meeting were also approved and will be inserted in the Council book.

CLERGY REPORTS:

Pastor Eric – written report submitted. A Zoom account was opened with Pastor Eric, Deacon Carolyn and Lori Wobser as authorized account users. The special extension for One License and CCLI for online streaming will expire on April 15, 2020. If it is not extended a motion was made to purchase that license for one year.

Deacon Carolyn – written report submitted.

OFFICER REPORTS:

Martha Thompson, President - absent

Vice President – Nothing to report.

Secretary/Treasurer, Marjorie Burton – The Treasurer's report and financial reports were reviewed and discussed.

MINISTRY TEAMS REPORTS:

Worship & Music – Carol Albert Faith Formation – Jarrod Todi – Rock painting will be rescheduled. VBS has been moved to the week of July 27.

Stewardship & Administration – Tom Kinsel

Youth & Young Adult

Property & Facilities

Parish Life – Darlene Lowery

Mission & Outreach – Nancy Stewart – report submitted.

Ministry Teams have not met due to the Stay at Home recommendation.

OLD BUSINESS:

Capital Campaign updated earlier.

NEW BUSINESS:

PPP reported earlier in meeting.

Worship Service updated in Pastor Eric's report.

ADJOURNMENT: Meeting adjourned at 7:58 p.m. with The Lord's Prayer.

Respectfully submitted,

Lori Harris, Recording Secretary



**Zion Evangelical Lutheran Church Council
Meeting**

May 13, 2020 – 7:00 p.m. via ZOOM

CALL TO ORDER:

President Martha Thompson called the meeting to order at 7:02 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andy Castello, Savannah Castello, Faye Gast, Tom Kinsel, Darlene Lowery, Barbara Newton, Nancy Stewart, Martha Thompson Jarrod Todi, Kevin Yontz, and Recording Secretary, Lori Harris. Guest: Lori Wobser

OPENING DEVOTION & PRAYER:

Pastor Eric opened the meeting in prayer.

AGENDA:

The amended agenda was approved.

CORRESPONDENCE

Correspondence was read.

APPROVAL OF MINUTES:

The minutes of April 8, 2020 were approved as presented.

CLERGY REPORTS:

Pastor Eric – written report submitted.

Deacon Carolyn – written report submitted. Sunday school staff will provide a worship lesson following services on Sunday.

OFFICER REPORTS:

Martha Thompson, President – has enjoyed online services.

Vice President – has talked to Maintenance and Custodial staff, she updated Council.

Secretary/Treasurer, Marjorie Burton – The Treasurer's report and financial reports were reviewed and discussed.

MINISTRY TEAMS REPORTS:

Worship & Music – Carol Albert hymns selected for upcoming worship. Job descriptions being reviewed for Music related employees.

Faith Formation – Jarrod Todi – VBS has been cancelled for 2020.

Stewardship & Administration – Tom Kinsel will update in New Business.

Youth & Young Adult – Vicki Boesch has been communicating with Youth.

Property & Facilities – next meeting scheduled for 5/18/2020 at 5 pm.

Parish Life – Darlene Lowery – nothing to report

Mission & Outreach – Nancy Stewart – nothing to report.

OLD BUSINESS:

Capital Campaign – written report from Don Hanck was submitted to update progress. Barb Hanck finalizing her role in Capital Campaign.

NEW BUSINESS:

There was a motion to approve a Capital University scholarship amount of \$500 per class (3 classes – total of \$1500) to Clare Volz. The motion was seconded and carried.

There was a motion to upgrade the internet which was seconded, and carried.

Good Sam Fund – Foundation has approved \$2000 for the Good Sam Fund, \$250 of

which will be used for \$25 gift cards from Aldi.

Pastor Eric has had to increase his home internet service to accommodate the online services. A motion was made to reimburse PE for the extra expense; the motion was seconded and carried.

Foundation made a donation to the Meals on Wheels program.

There was a motion to hire Lori Wobser as the Office Administrator beginning June 26, 2020. The motion was seconded and carried. Lori Wobser accepted the position.

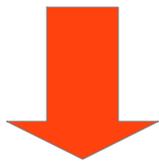
There was a motion to purchase up to \$1000 for communion supplies and hand sanitizer. The motion was seconded and carried. Lori Harris ordered 1000 communion/wafer cups for a drive through communion.

There will be a special Council meeting on Thursday, May 21, 2020 at 7 p.m. to further discuss the details of “reopening.”

ADJOURNMENT: Meeting adjourned at 9:30 p.m. with The Lord’s Prayer.

Respectfully submitted,

Lori Harris, Recording Secretary



**Drive-Thru Communion Distribution
following 10:30 am service**

August 2nd

and

August 16th

Zion Evangelical Lutheran Church Council Meeting

May 21, 2020 – 7:00 p.m. via ZOOM

CALL TO ORDER:

President Martha Thompson called the meeting to order at 7:02 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andy Castello, Savannah Castello, Faye Gast, Tom Kinsel, Darlene Lowery, Barbara Newton, Nancy Stewart, Martha Thompson, Kevin Yontz, and Recording Secretary, Lori Harris. Guest: Lori Wobser

OPENING DEVOTION & PRAYER:

Pastor Eric opened the meeting in prayer.

BUSINESS TO DISCUSS:

- There was a brief update on the status of Lori Wobser/Office Administrator position.
- Drive through Communion was discussed; a proposed map of Communion Distribution was reviewed.
- Re-opening for Worship discussed, a Re-opening Plan Ideas document was reviewed and discussed. Also discussed was the purchase of an Electro-static sprayer for disinfecting and making contact with Sylvester to clean bathrooms and staff area.

ADJOURNMENT: Meeting adjourned at 8:16 p.m. with The Lord’s Prayer.

Respectfully submitted,

Lori Harris, Recording Secretary

**Zion Evangelical Lutheran Church Council
Meeting**

June 10, 2020 – 7:00 p.m. via ZOOM

CALL TO ORDER:

President Martha Thompson called the meeting to order at 7:05 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andy Castello, Savannah Castello, Tom Kinsel, Darlene Lowery, Barbara Newton, Nancy Stewart, Martha Thompson, Kevin Yontz, and Recording Secretary, Lori Harris.
Guest: Lori Wobser

Absent: Faye Gast and Jarrod Todi

OPENING DEVOTION & PRAYER:

Pastor Eric opened the meeting in prayer.

AGENDA:

The amended agenda was approved.

CORRESPONDENCE

Correspondence was read.

APPROVAL OF MINUTES:

The minutes of May 13 & May 21, 2020 were approved as presented.

CLERGY REPORTS:

Pastor Eric – written report submitted.

Deacon Carolyn – written report submitted. Carolyn reported that the Children of Zion (COZ) video lesson going well.

OFFICER REPORTS:

Martha Thompson, President – Thanked Lori Harris for years of service.

Vice President – not present.

Secretary/Treasurer, Marjorie Burton – The Treasurer's report and financial reports were reviewed and discussed.

MINISTRY TEAMS REPORTS:

Worship & Music – Carol Albert – Ministry Team has not met.

Faith Formation – Jarrod Todi – not present.

Stewardship & Administration – Tom Kinsel – Tom made a motion to authorize a proposal presented by Barnes Wendling/Don Hank to provide financial and accounting support for a three month time period, (starting July 1). The motion was seconded and carried.

Youth & Young Adult – nothing to report

Property & Facilities – There will be a Plexiglas partition in the church office.

Parish Life – Darlene Lowery – nothing to report

Mission & Outreach – Nancy Stewart – nothing to report.

OLD BUSINESS:

Capital Campaign – Gundlach is working on the HVAC for the basement. The masonry work has been delayed due to the weather.

NEW BUSINESS:

Vacation Compensation – due to the Covid-19 and the inability for staff to take vacation time presently; a motion was made to allow, if requested, vacation time in 2020 to be rolled over into 2021 and/or 2022. The motion was seconded and carried.

Re-opening in-person Worship and drive through Communion was reviewed and discussed.

Property and Facilities is in the process of reviewing job descriptions that fall under their responsibility.

At 8:20 p.m. Lori Harris and Lori Wobser were dismissed from the meeting.

The Board entered into executive session.

The Board ended its executive session without any business being taken.

Tom Kinsel was appointed acting secretary for the remainder of the meeting.

Tom Kinsel moved the Stewardship and Administration Ministry team's recommendation for Lori Wobser's salary for the Office Administrator's position for 18 months be approved. Nancy Stewart seconded the motion. The motion passed.

The meeting was adjourned at 9:08 pm.

Respectfully submitted,

Lori Harris, Recording Secretary

DRAFT

Zion Evangelical Lutheran Church Council Meeting

July 8, 2020 – 7:00 p.m. via ZOOM

CALL TO ORDER:

President Martha Thompson called the meeting to order at 7:02 p.m.

ROLL CALL:

Present: Rev. Bodenstab, Deacon Carolyn Steinfeldt, Carol Albert, Marjorie Burton, Andrew Castello, Savannah Castello, Faye Gast, Tom Kinsel, Darlene Lowery, Barbara Newton, Nancy Stewart, Martha Thompson,

Jarrold Todi, Kevin Yontz, and Recording Secretary, Lori Wobser.

OPENING DEVOTION & PRAYER:

Pastor Eric opened the meeting in prayer.

AGENDA:

The agenda was approved.

CORRESPONDENCE

Correspondence from Lori Harris was read.

APPROVAL OF MINUTES:

The minutes of June 10, 2020 were approved as presented. The minutes from the June Council meeting following the Executive session of the Council meeting were approved and will be inserted in the Council book.

CLERGY REPORTS:

Pastor Eric – written report submitted.

Deacon Carolyn – written report submitted.

OFFICER REPORTS:

Martha Thompson, President – Verbal report submitted.

Vice President – Verbal report submitted.

Secretary/Treasurer, Marjorie Burton – Written report and financial reports were submitted. Verbal report about work on organ and Youth Room was given.

MINISTRY TEAMS REPORTS:

Worship & Music – Carol Albert – Verbal report submitted.

Faith Formation – Jarrold Todi – written report submitted by Vicki Boesch

Stewardship & Administration – Tom Kinsel – Office Administrator job description and task list submitted.

Youth & Young Adult - Andrew Castello and Savannah Castello – Verbal report submitted.

DRAFT

Property & Facilities – Barbara Newton – written report was submitted. Discussion about Cintas and HVAC updates.

Parish Life – Darlene Lowery – nothing to report.

Mission & Outreach – Nancy Stewart – nothing to report.

OLD BUSINESS:

Opening of Building – Plan developed and to be implemented ASAP.

NEW BUSINESS:

Letter of transfer – A motion was made to accept Brent and Tami Gardner for membership via letter of transfer. The motion was seconded and carried.

Letter from St. Paul Lutheran, Sandusky – A motion was made to send formal response to St. Paul. The motion was seconded and carried.

Rules for In-Person Worship – Discussed under Old Business

Office Administrator Job Description and task list – Discussed under Stewardship and Administration reports.
Amazon Business Account – Discussed and referred to Stewardship and Administration.
Combined Sexton Position – Discussed and referred to Property and Facilities.

ADJOURNMENT: Meeting adjourned at 8:38 p.m. with The Lord’s Prayer.

Respectfully submitted,

Lori A. Wobser, Recording Secretary

The weekly service is broadcast on

WLEC AM (1450) &

WLEC FM (93.5)

EVERY Sunday at 10:30 am

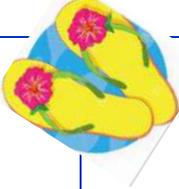


Starting August 2nd, our YouTube service will premiere at 8 a.m. for those who want to watch it as the 8:00 service. The Children of Zion video will also go live earlier so you can watch it right after the service whenever you watch the service.

We'll try doing the 10:30 service as a Facebook Watch Party on our Facebook page on August 2nd. If that works, we'll keep doing it!

August 2020



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 6:00 pm Reflection
2 8:00 am Worship posted to YouTube/FB 10:30 am Worship on WLEEC Drive-Thru Communion Distribution following 10:30 am Worship.	3	4 4:00 pm Synod Check-In (PE and CS)	5 9:30 am Staff Meeting 4:00 pm Executive Committee 6:30 pm Confirmation	6	7	8 6:00 pm Reflection
9 8:00 am Worship posted to YouTube/FB 10:30 am Worship on WLEEC	10 	11	12 9:30 Staff Mtg. 12:00 pm Service at the Table 7:00 pm Council	13	14 	15 6:00 pm Reflection
16 8:00 am Worship posted to YouTube/FB 10:30 am Worship on WLEEC Drive-Thru Communion Distribution following 10:30 am Worship.	17	18 4:00 pm Synod Check-In (PE & CS)	19 9:30 am Staff Meeting 6:30 pm Confirmation	20 1:00 pm Candidacy Meeting (Carolyn)	21	22 6:00 pm Reflection
23 8:00 am Worship posted to YouTube/FB 10:30 am Worship on WLEEC	24 5:00 pm Property and Facilities	25 	26 9:30 Staff Mtg. 12:00 pm Service at the Table 7:00 pm Faith Formation	27	28 	29 6:00 pm Reflection
30 8:00 am Worship posted to YouTube/FB 10:30 am Worship on WLEEC	31					

Please keep an eye on the Ohio Public Health Advisory System color. If we reach **Level 2 (orange)** there will be no Service at the Table. If we reach **Level 3 or 4 (red/purple)** the building will be closed (No Drive-Thru Communion Distribution or Service at the Table). All other meetings listed are conducted via Zoom. Saturday Reflections and Sunday worship can be seen on our Youtube channel or on Facebook. You can visit our Youtube channel by going to [Youtube/thehillfzionsandusky](https://www.youtube.com/channel/UC1fzionsandusky). There you can watch all of the previously recorded reflections and services. You can also follow us on our Facebook page: [ZionELCSandusky](https://www.facebook.com/ZionELCSandusky) and visit our website: [Zionsandusky.org](https://www.Zionsandusky.org). Have you tried out the new Zion app on your phone? It gives you access to everything in one app. You can even give with the touch of a button! Download the [Blue Tithe](#) church app from the app store. If you have problems, call the office and Lori will try to assist you.

ZION EVANGELICAL LUTHERAN CHURCH

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We're on the Web!
www.zionsandusky.org



- Services go live on YouTube at 6pm Saturday and 8am Sunday.
- Radio broadcast at 10:30 Sunday mornings.
- Drive-through communion distribution August 2 and 16 if Erie County is in Level 1 or 2.
- Service of the Table August 12 and 26 if Erie County is In Level 1

More details inside!

Rev. Dr. Eric. L. Bodenstab, Pastor
Carolyn Steinfeldt, ELCA Deacon



Follow us at ZionELCSandusky

Our 10:30 a.m. service is broadcast each Sunday over station WLEC, 1450 AM